



12th G2G GLOBAL INNOVATION SEMINAR

MAY 2024 | KISUMU

UNPACKING SOLUTIONS FOR BUSINESS RESILIENCE





Innovation council@KenGen.co.ke



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Nelly Chelangat	
Risper Sangut	
Samson Ogweno	





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Session I:

Deepening Partnerships

Session 2:

Business Sustainability



DAY TWO

Session 3:

Resource Optimization

Session 4:

Innovation- Creating Value

Session 5:

Research & Development



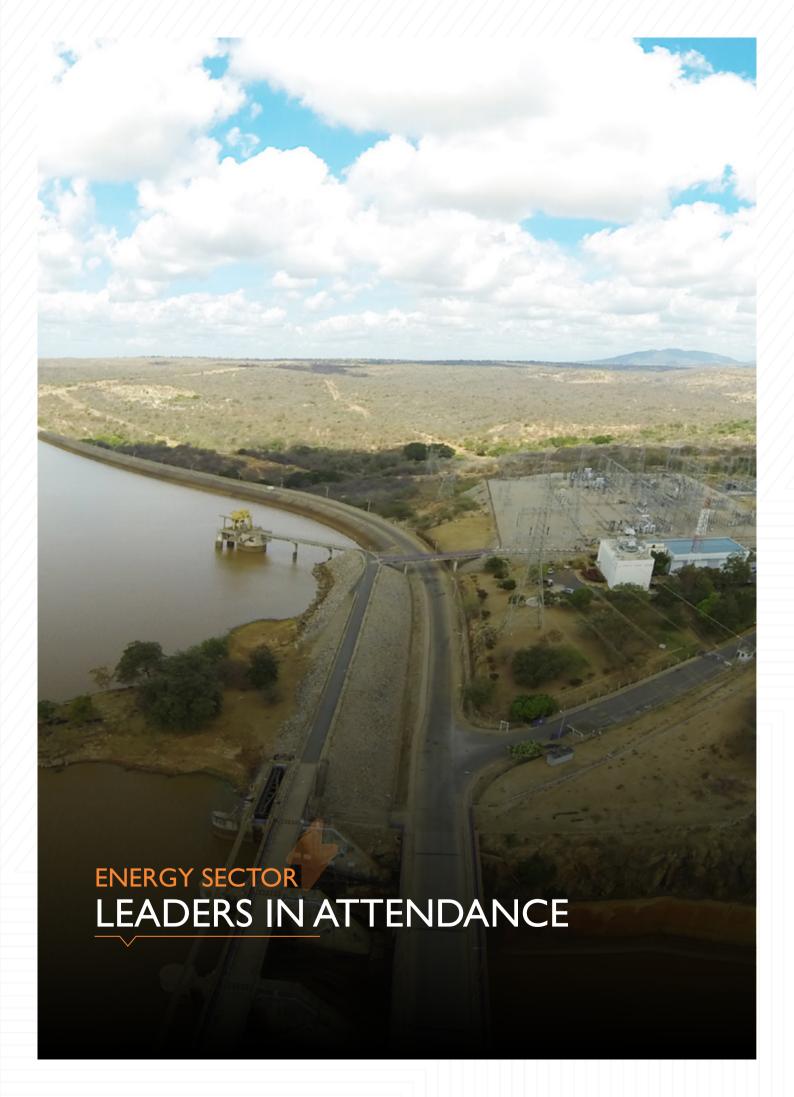
DAY THREE

Session 6:

Technological Advancement

Session 7:

Process Improvement



CS. Davis Chirchir, EGH

Cabinet Secretary, Ministry of Energy & Petroleum

66

"We are amidst an unprecedented transition towards clean energy, a vital shift away from fossil fuels. It is imperative that we align with global efforts to mitigate greenhouse gas emissions, collectively addressing the challenges of global warming and securing our planet's future."



PS. Alex Wachira, CBS

Principal Secretary, State Department for Energy



"I recognize the vital role of innovation. It propels us to challenge established norms, venture into unexplored realms, and pave the way for transformative change. By harnessing this unwavering drive for progress, we can revolutionize our energy landscape and effectively address the pressing challenges we encounter."



Mr. Julius Ogamba, EBS

Chairman of the Board - KenGen PLC



"I am acutely aware of the rapid pace at which technology is evolving. It is imperative that we stay attuned to these advancements, as failure to do so risks permanent exclusion from the forefront of progress."



Eng. Peter Njenga

Managing Director & CEO - KenGen PLC



"Innovation stands as the driving force behind progress and transformation in every aspect of human endeavor. it is the creative spark that propels societies, industries and individuals toward new solutions and advancements."





Why Attend

The 2024 G2G Global Innovation Seminar will bring together industry experts to exchange energy related innovations, share first-hand insights from the field, and provide direction on the future of the industry. Additionally, the forum will provide participants with an opportunity to showcase their innovative ideas that allows for in-depth learning and knowledge-transfer for business growth.



























Why Exhibit

The 2024 G2G Global Innovation Seminar brings together energy sector professionals across the globe, to keep abreast with the latest trends and emerging issues in the electricity supply chain. This conference covers a broad spectrum of ideas geared towards energy sustainability and covers renewables, distributed energy, digital transformation, operations and maintenance, climate change mitigation, and workforce development.



DAY ONE | Wednesday, 8th May 2024

TIME	ACTIVITY	LEAD		
08:00 - 08:45	Registration Joshua Nyandika			
08:45 - 09:00	Safety Brief / Opening Prayers / KenGen Anthem	Frank Ochieng		
09:00 - 09:15	Innovation Council Chairman	Eng. Alfred Abiero		
09:15 - 09:30	General Manager- Business Development & Strategy (Patron)	Elizabeth Njenga, OGW		
09:30 - 09:45	KETAWU General Secretary's Remarks	Ernest Nadome		
09:45 - 10:00	Managing Director & CEO	Eng. Peter Njenga		
10:00 - 10:15	Chairman of the KenGen Board	Julius Ogamba, EBS		
10:15- 10:30	Cabinet Secretary Ministry of Energy & Petroleum	CS. Davis Chirchir, EGH		
10:30 - 11:00	TEA BREAK/EXHIBITION			
	Session I: Deepening Partnerships	Moderator: Dr. Dan Kemei		
11:00 - 11:05	Day Chair Opening Remarks	William Rahedi		
11:05 - 11:20	Keynote address	Dr. Martin Oduor		
11:20 - 11:35	Strategy	Adam Kendall (McKinsey & Co.)		
11:35 - 11:50	Energy Park	Stephene Mbatha		
11:50 - 12:05	Neway Valve	William Liu		
12:05 - 12:30	e-mobility & clean cooking	Ministry of Energy & Petroleum		
12:30 - 12:55	Panel Discussion	Panel		
12:55 - 14:00	LUNCH BREAK/EXHIBITION			
	Session 2: Business Sustainability	Moderator: Eng. Julius Odumbe		
14:00 - 14:20	Electricity pricing- Which way for Kenya's public			
	utilities	Edison Ochieng		
		Edison Ochieng Emmanuel Wandera		
14:20 - 14:40 14:40 - 15:00	utilities Regaining KenGen's market leadership for the			
14:20 - 14:40 14:40 - 15:00	utilities Regaining KenGen's market leadership for the next 70 years Embracing Circularity in Management of Cooling Tower Fill Packs in partnership with Jua Kali	Emmanuel Wandera		
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14:20 - 14:40 14:40 - 15:00 15:00 - 15:20 15:20 - 15:40 15:40 - 16:00	utilities Regaining KenGen's market leadership for the next 70 years Embracing Circularity in Management of Cooling Tower Fill Packs in partnership with Jua Kali Entrepreneurs Design of Effective Baboon-Proof Waste Bins at Tana Power Station Panel Discussion- Regional Power Integration	Emmanuel Wandera Rose Wambui Mike Chege & Shadrack Ekai Sector Players		
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DAY TWO | Thursday, 9th May 2024

TIME	ACTIVITY	LEAD	
08:35- 08:45	Opening Prayers		
08:45 - 09:00	Day Chair Opening Remarks	Umuro Wario	
	Session 3: Resource Optimization	Moderator: Peketsa Mangi	
09:00 - 09:40	Motorized operated valve Redesign & Modification Process	Joseph Odhiambo	
09:40 - 10:00	Corporate Furniture Leasing	Noel Awuor & Mzungu Dullu	
10:00 - 10:20	Establishment of KenGen Field Service Team	Manasseh Ngai	
10:20 - 10: 4 0	Session Panel for Question & Answer	Panel	
10:40 - 11:00	TEA BREAK/EXHIBITION		
	Session 4: Innovation- Creating Value	Moderator: Erick Audi	
11:00 - 11:20	Design and Fabrication of Olkaria V Turbine Casing Stanchions	Sarah Gichonge	
11:20 - 11:40	Rehabilitation of Gitaru Medium Voltage Switchgear	David Ambetsa & Dennis Wangariria	
11: 4 0 - 12:00	Online Maintenance to Improve Plant Efficiency	Jamal Swabu	
12:00 - 12:20 Design of Olkaria IV Geothermal Power Plan Agitator Pulley Drive System		Victor Ouma	
12:20 - 12:40	Session Panel for Question & Answer Panel		
12:40 - 14:00	LUNCH BREAK/EXHIBITION		
	Session 5: Research & Development	Moderator: Austin Ouko	
14:00 - 14:20	Well Headsteam Turbine Blade Retrofit With Olkaria I AU 4&5 Spare Tubine Blades.	Laureen Muloli & Peter Gitau	
Linveiling Extremophiles: The Key to Industrial		Martin Njuki	
14:40 - 15:00	Brake Disc Extraction Jig for The Wind Turbine Maintenance	Stanley Abukuse &Thomas Nderitu	
15:00 - 15:20	KenGen Gothermal Steam Energy Storage Concept James Nyandigisi		
15:20 - 15:50	Session Panel for Question & Answer	Panel	
15:50 - 16:20 TEA BREAK/EXHIBITION			
16:20 - 16:40 Day 2 Reflections		Hon. Stephen Mutai	

DAY THREE | Friday, 10th May 2024

TIME	ACTIVITY	LEAD	
08:15 - 08:20	Opening Prayers		
08:20 - 08:30	Day Chair Opening Remarks	Josephine Koisaba	
	Session 6: Technological Advancement	Moderator: Mary Maalu	
08:30 - 08:50	Optimizing Recording of Data at KenGen's Installations for Better Operations Management	Solomon Muthoka & Kibet Sang	
08:50 - 09:10	Navigating The Future: Kengen's Bold Leap With Digital Twin Technology	Erick Mbeta Williams & Erick Indasio	
09:10 - 09:30	KenGen's 3D Web-based virtual tourism	James Nyandigisi	
09:30 - 09:50	Motor Vehicle tracking System Using Internal Resources	Benedict Malomba & David Kahoro	
09:50 - 10:20	Session Panel for Question & Answer	Panel	
10:20 - 10:50	TEA BREAK/EXHIBITION		
	Session 7: Process Improvement	Moderator: Philip Yego	
10:50 - 11:10	Infrared Spectroscopy for Real-Time Detection of Swelling Clays In Geothermal Drill Cuttings. A Case of Olkaria, Kenya	Vincent Bosire	
11:10 - 11:30	Digital solution for mileage Data Capture - Mileagen App	Alfred Agunda & Emelda Kogai	
11:30 - 11:50	Cleaning In Place (CIP) for Plate Heat Exchanger	Kenneth Otieno & John Nungari	
11:50 - 12:10	Integrated Fire Hydrant System for Wanjii Power Station	Moses Langat & Francis Aswani	
12:10 - 12:40	Session Panel for Question & Answer	Panel	
12:40 - 14:00	LUNCH BREAK/EXHIBITION		
14:00 - 14:10	Tree planting	Frank Ochieng	
14:10 - 14:20	Day 3 Reflections	David Muthike	
14:20 - 14:30	Overall Seminar Reflections	Frank Konuche Chair, Board Strategy Committee	
14:30 - 14:50	Judges' Feedback	Judges	
14:50 - 15:30	Award Ceremony	MD & CEO	
15:30 - 16:00	Closing Remarks	MD & CEO	
16:00 - 18:00	COCKTAIL		

POST-CONFERENCE | Saturday, 11th May 2024

TIME	ACTIVITY	LEAD	
07:30 - 08:15			
08:15 - 08:30	Pick up from Hotel	Joseph Mwambui	
08:30 - 09:00			
09:00 - 09:15	Safety Brief	Philip Barasa	
10:00 - 10:30	TEA BREAK/NETWORKING		
10:30 - 13:00	Sondu Miriu Power Station	Eng. Alfred Abiero (Power Generation Manager, Western)	
13:00 - 14:00	LUNCH BREAK		
14:00 - 16:00		Joseph Mwambui	





To institutionalize the innovation culture, KenGen leveraged on different platforms that gave its employees the opportunities to share their ideas on how the overall organizational performance could be improved.



a. The G2G Global Innovation Seminar.

This is an event that provides a platform for its employees to advance innovative ideas that improve business processes for the Company's financial success. The G2G seminar promote an innovative culture and continuous improvement philosophy through action-oriented translation of the initiatives into commercial applications that generate growth for the company.



Delegates during the 2023 G2G Seminar in Mombasa

b. Communities Of Practice & Innovation (COPI)

Communities of Practice and Innovation (COPI) is a forum that provides employees with a platform to share innovations, best practice knowledge at a regional level. The forums held biannually per region, stimulates ideas on how the existing systems and business models can be improved or create value.



Delegates during the 11th Central Office COPI Forum in March 2024

c. Ignite Fridays

These are innovation sessions that happens every last Friday of the month where employees from each section breakout for a two hour discussion on matters innovation.

d. The Ignite Portal

This is a KenGen's digital tool that ensures quick, efficient and systematic capturing and implementation of Innovation ideas. Through Ignite portal, staff are able to share ideas at the comfort of their desk as well as follow idea status. Ignite portal therefore encourage individual sharing of ideas anywhere anytime.





INNOVATION STATUS UPDATE



Concepts | 16

At this stage innovators have just conceptualized their ideas and submitted an abstract for review.



Detailed Proposal | 142

The ideas at this stage are awaiting the innovators to submit detailed paper about their concept. At this stage, the key focus is to get the problem statement, proposed solution and the cost benefit analysis.



Project Preparation | 100

This is a critical stage in the implementation process. The ideas have been peer reviewed and await commitment of human and financial resources to commence implementation. As from last year, all the Divisions are required to identify innovation initiatives to pursue to full implementation.



Ongoing implementation | 78

This stage contains ideas that are at different stages of implementation. The pace of implementation is only slowed by budget allocation and dedicated human resource to pursue the ideas.



Implemented /Completed projects | 250

This is the total number of the ideas that have been implemented and piloted since 2012.



Best Practice | 34

These are ideas whose presentation has led to process improvement due to the valuable lessons learnt.



Parked ideas | 171

Ideas at the parked state means that they cannot be implemented or pursued in their current state unless the innovator provides more information or sufficient resources are allocated. Once these barriers are removed the ideas can be un-parked to follow the normal implementation structure.



Projects under Research & Development

I. R&D Centre and Corporate archive

A hub of Innovation, Research & Development and Knowledge is underway in Upper Tana Region This innovation acceleration hub will transform the pace and culture of experimentation within the Business.



2. Mineral Extraction

Research is ongoing on identification and extraction of Minerals from Geothermal brine. The potential minerals in our geothermal brine include Fluorides, Silica and Lithium.

The project objectives are:

- Determine the commercial viability of minerals present in geothermal brine
- Develop mineral extraction technology
- Apply the developed technology in design of a pilot mineral extraction plant



Implemented Innovations

The following are some of the innovation initiatives presented in different innovation seminars and implemented.

2022 G2G Seminar

I. The Water Master and Geotubes: Cost Effective Dredging Solutions

The de-silting of Sondu Miriu intake reservoir and hippo grass removal using an amphibious watermaster was an innovation idea presented in the 2022 G2G Seminar. The implementation of this project addressed community agitations on issues surrounding accessibility of water at Sondu Miriu River as well as increase reservoir holdings capacity thus guarantee Hydro power generation.



Fig: Dredger at work: Removal of Hippo grass

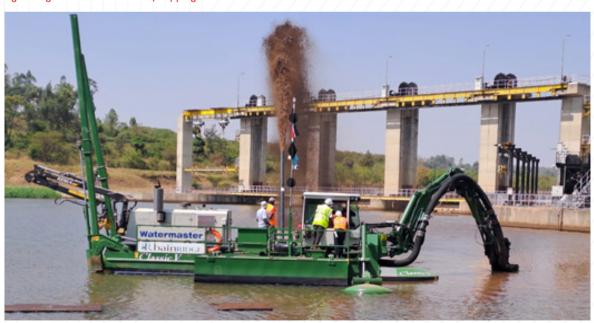
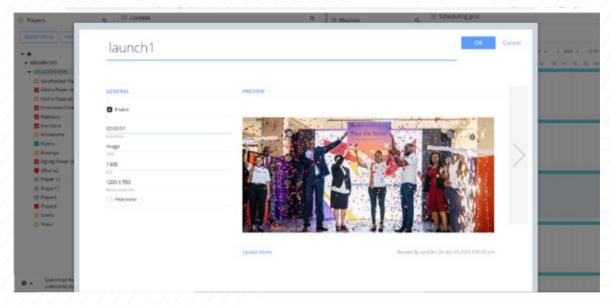


Fig: Dredger at work: Pumping out mud

2. KenGen E-mentorship



To ensure sharing of knowledge for business continuity, we have adopted an electronic mentoring platform. This is a digital platform through which mentees meet their mentors for knowledge sharing.



2020 G2G Seminar

I. Installation of an Optical Ground Wire (OPGW) in Geothermal Region



This idea was presented at the 2020 G2G Seminar to enhance connectivity of the power stations in Olkaria Geothermal Field. KenGen Geothermal Power Plants Olkaria IAU, Olkaria IV and Olkaria V are automated and run on a distributed control system (DCS) and the plants and corporate data of the plants is transmitted through the Optical Ground Wire (OPGW). Installation works for the Optical Ground Wire (OPGW) in Olkaria was completed and commissioned. The Implementation of this project saved the Company on the cost initially incurred in leasing.

I. KenGen Data Center

Clean modern technology for clean power back up when primary power source fails. This initiative was presented in 2019 and launched in 2023.



2018 G2G Seminar

I. Leading the transition to Electric Vehicles (EVs)

We are keen on encouraging the use of Electric vehicles (EV) within the country aiming at reducing global greenhouse gas emissions, reducing reliance on imported fuel, improve balance of payment and creation of demand for electricity. Two EV Chargers have been installed for the piloting phase of this project. The ultimate goal is to ensure that KenGen is the leader in provision of EV infrastructure across the Country.





KenGen launched its EV Pilot project in November 2022 during which the Company unveiled four electric vehicles including, two Sport Utility Vehicles (SUVs) and two double-cabin pickups that will primarily be used for data collection and policy development.

2. Automation of Door Lock & CCTV for Sondu Control

The Sondu Control room now has a digital door lock with security cameras to detect and deter against-intruders or uncontrolled access. This has ensured the security & safety of the equipment's and shift controllers is maintained.



Fig: Digital Lock



Fig: CCTV Footage in the Sondu Control rum

3. Implementation of Digital Signature

This project aimed to implement a complete workflow automation of the signature thus eliminating the manual one. This project has been implemented and has significantly reduced on the time taken in waiting to sign physical documents hence improved on efficiency.

4. Real Time Testing of Rock Cutting

Smectite and mixed-layer (smectiteillite) clays are predominant clay alteration products that occur at the shallower zones of the geothermal wells within the temperature range of 50 to 200°C. These clays are significant during drilling operations and can be used as mineral geothermometers as well as predict changes in permeability structure of the reservoir. They depict low resistivity characteristics which can be used to delineate the geothermal resource. However, abundance of these clays can pose potential drilling hazards due to swelling characteristics of smectite.





Implementation of this project resulted in a more effective and cheaper method of cutting rocks for effective and faster drilling wells in Geothermal fields.

I. Gitaru water bottling plant

The idea to tap crystal clear seepage water coming from pervious rocks in the powerhouse at Gitaru Hydro Power Station, purifying and bottling it for consumption was conceptualized by Gitaru team in 2015. The concept was presented in 2017 G2G Innovation Seminar. The implementation of this idea has saved the Company on costs of procuring drinking water for staff. The facility provides safe and clean water for KenGen employees.



2. Implementation of Smart Metering solution using the advanced metering infrastructure technology (AMI)

Bulk energy meters are essential and resourceful devices that measure the amount of electricity that we generate. The data generated by these devices is what is used for billing and payment of power. It is important for the company to acquire accurate and real-time data for the purpose of timely billing, efficiency in data acquisition, energy management and revenue protection. In addition, automation of data acquisition is also necessary to eliminate human error and improve business processes.





This project is thus aimed at implementing a technology that will provide a platform for real time and accurate data acquisition from our energy meters for the purpose of monitoring, analysis, compilation, trending and billing of power generated from all KenGen power stations. The implementation of this project saves the company approximately Ksh15 million annually.





2016 G2G Seminar

I. KenGen Calibration Centre

It is a state of the art calibration centre offering services within the region. It is made up of three (3) laboratories:

- Electrical lab
- Pressure Lab
- Temperature Lab

In 2023, the centre was granted as a calibration laboratory after meeting all the ISO requirements.



2015 G2G Seminar

I. Grid tie Solar Project

The Company also made strides in the actualization of the solar power project targeting the growing demand for solar related products in Kenya. The Piloting of the grid tie projects at Kipevu and Eastern Region are completed.



40KW Solar project at Kipevu power station



30KW Solar project at the Hydro plaza

I. KenGen Geothermal Spa

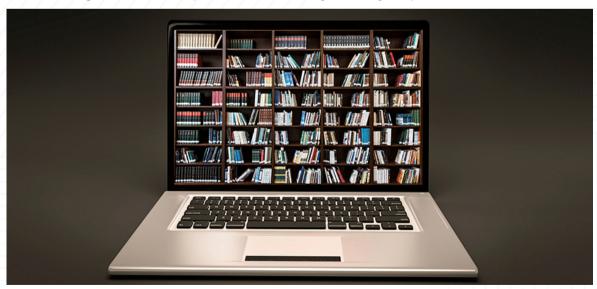
This is the largest health facility of its kind in Africa. It is an innovative way through which the Company has diversified its geothermal resource utilization.



Fig: KenGen Geothermal Spa

2. Adopting an E-library Portal

KenGen subscribes to Books24x7 an Electronic Library portal that has unlimited access to a broad and deep repository of best in class on-demand resources where thousands of digitized business, technical, engineering and audio books, research reports, book summaries and best practices. This initiative is supporting critical areas such as project management, management & leadership, business strategy & innovation, organizational development and it technologies among many others.



3. Implementation of E-newspapers

The idea focused on adoption and implementation of digital newspapers across the Company. The Implementation of this initiative has reduced previous cost spent on newspapers and all employees are now able to access the newspapers across the business at a click of a button. This project has also saved the Company on the cost initially incurred in purchasing hard copy newspapers.



DAILY NATION

Mar 12th, 2024



THE EAST AFRICAN

Mar 12th, 2024



BUSINESS DAILY

Mar 12th, 2024



STANDARD

- Mar 12th, 2024
- Mar I Ith, 2024
- Mar 10th, 2024

4. Improving Drilling Performance using PDC Bits.

The project highlighted and analyzed the performance of Polycrystalline Diamond Compact PDC bits while drilling. The implementation of this project has accrued the benefits for the Company including; maximizing drilling performance and reduced drilling time.





Drilling Rig PDC Bits

2012 G2G Seminar

I. Commercial Drilling

KenGen is offering Commercial Drilling services beyond Kenyan border. These include:

- Ethiopia Drilling Projects:

 - a. Alluto project So far 3 wells were successfully drilledb. Tulu Moye Project So far 5 wells successfully drilled.



Fig: Tulu Moye drilling project- Ethiopia

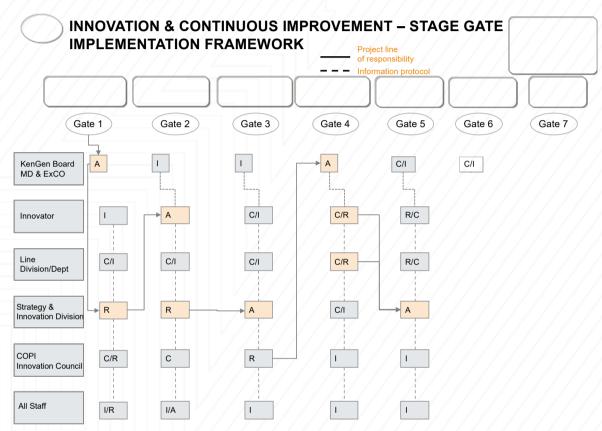
Djibouti project at Galla Le Koma- so far one wells successfully drilled at a depth of 1450m.



Fig: Galla Le Koma Drilling project- Djibouti

INNOVATION IDEAS IMPLEMENTATION STRUCTURE

The implementation of ideas follows a stage gate process that brings on board several stakeholders. The Strategy & Innovation Division is responsible and accountable to proof of concept at Gate 5. This structure is intended to expedite implementation of ideas by ensuring that every party understands their role in the whole chain.



REWARD AND RECOGNITION

WATT AWARDS

WATT Awards (2020- going forward)

An approval by the Board was also granted for all the implemented ideas during the evaluation period from 2020 going forward. The cash prices for the different categories is as illustrated in Table 2 below;

Table 1: Cash awards under each category.

	Awards (Ksh)			
	Award Category	Overall Winner	Runners up	Ist Runner up
ľ	Terawatt Award	500,000	400,000	300,000
2	Gigawatt Award	400,000	300,000	200,000
3	Megawatt Award	300,000	200,000	150,000
4	Kilowatt Award	200,000	150,000	100,000
5	Watt Award	100,000	75,000	50,000
/	Sub-Total	1,500,000	1,125,000	800,000
	Totals			3,425,000

KEY:

- **Terawatt Award** Individuals or Teams who implement innovation initiatives that result in new revenue generation.
- **Gigawatt Award** Individuals or Teams who implement innovation initiatives that result in cost savings.
- **Megawatt Award** Individuals or Teams who implement process improvement ideas that result in turn around efficiency.
- **Kilowatt Award** Exemplary leaders who go beyond the call of duty to support the implementation of innovation initiatives.
- **Watt Award** Recognizing individual or team effort and courage to pilot, prototype or test an innovation initiative that did not result in success but lessons.

Table 2: Intellectual Property Status to date

	Type of IP	IPs application since 2017	IPs Under KIPI/KECOBO Review	Certificates issued
77	Patents	21	6	3
3	Trademarks	37	5	30
4	Copyrights	108	0	100
5	Utility models	3	0	2
	Totals	169	H	135

PREVIOUS G2G SEMINAR PHOTOS



Delegates during the 2023 Seminar



External Exhibitor during the 2023 G2G Seminar

Key note speaker during the 2019 G2G Seminar at the Kenya School of Government.



















PREVIOUS G2G SEMINAR WINNERS

2012 Winners			
Category	Ranking	Name of winner	Paper
Research Papers	Winner 2012	Paul Wambugu	The Economics of KenGen diversifying into drilling for domestic oil
	Runners up	Kaara Wainaina	Exploiting Socialmedia to build KenGen brand and as a tool to communicate to various stakeholders
	Third Place	Julius Odumbe	Reducing transmission losses through repairs on Birikani-Kipevu water supply line
2013 Winners			
Category	Ranking	Name of winner	Paper
Technical Projects	Winner 2013	Pekesta Mangi	Geothermal SPA & Dem. Center progress Rpt
	Runners up	Ruth Wamalwa	Assessment of downhole geochemical report
	Third Place	Henry Wesula	Olkaria I_Way forward 30 years later
Management &Policy papers	Winner 2013	Michael Ogonji	Capacity billing in Kengen
	2 nd runners up	Catherine Nyambala	Challenging Status quo
	3 rd runners up	Mariiti Muchiri	Role of Universities in geothermal Dev.
Research / Proposals	G2G Winner 2013	Christopher Kutwa	Performance up-turn through Heat Exchanger
	I st Runners up	Fred Wekesa	Real time relaying of mgt of Geothermal fields
	2 nd Runners up	Ronoh Kibet et al	Wellhead technology
2015 Winners			
Category	Ranking	Name of winner	Paper
Technical Projects	Winner 2015	Francis Makabwa & Winnie Apiyo	Automatic blockage grid energy Backfeed project
	Runners up	Joyce Okoo & Ammon Omiti	Conceptual model of Olkaria geothermal Resource
	Third Place	Edison Ochieng	Developing Strategic plan for Central Eng. Workshop

Technical	Winner 2015	Omar Salim	Water Recovery Project at Kipevu Diesel III
Proposals	Runners up	Jane Mbogo & Josephat Kebu	Deformation monitoring of Olkaria geothermal field
	Third Place	Kizito Opondo & Naomi Gichuki	Extraction of lithium from Brine
Management Projects	Winner 2015	Francis Mkhanu	Draft energy & Petrolium policy and bills 2015: Opportunities for KenGen
	2 nd runners up	Nimo Hussein & Charles Wainaina	Efficient supply chain logistics process
	3 rd runners up	Mike Njeru	Modern community guidlines
Management Proposals	Winner 2015	Eric Munyiri & Wangechi Mwangi	Enhancing ERP to optimize KenGen operations
	I st Runners up	Susan Wauna	Frame Work Contracts: A strategic supply chain process
	2 nd Runners up	Michael Ogonji	How design of plants affects availability
Overall winners	G2G Winner 2015	Francis Makabwa & Winnie Opiyo	Automatic blockage grid energy Backfeed project
	I st Runners up	Omar Salim	Water Recovery Project at Kipevu Diesel III
	2 nd Runners up	Jane Mbogo & Jospehat Kebu	Deformation monitoring of Olkaria geothermal field
2016 Winners			
Category	Ranking	Name of winner	Paper
Management Proposal & Project	Winner 2016	Joseph Mbugua & Wangechi Mwangi	Aligning information management and business processes at KenGen
	Runners up	James Nyandigisi & Joyce Okoo	Commercialization of Geothermal & Mineral laboratories & services
	Third Place	Catherine Nyambala	Solar powered tuktuk
Management	Winner 2016	Abel Rotich	Geothermal strategy development
Proposal & Project	2 nd runners up	Peter Esekon	Residing performance through culture change
	3 rd runners up	Brenda Nyota & Moses Murigu	Analysis of non-productive time- Olkaria case study

Technical Proposal	Winner 2016	James Gitonga & R. Onyango	Sang'oro Talirace water back pressure control
	2 nd runners up	Omar Salim & Edward Mbaya	Re-design of HT cooling water system at Kipevu I
	3 rd runners up	Pius Owiti & James Nyandigisi	Production of drilling detergent to reduce the cost of drilling
Technical Projects	Winner 2016	Francis Karanja	Rehabilitation of Mesco using KenGen's internal team
	2 nd runners up	Paul Mutuku	Kamburu SF6 breaker repairs
	3 rd runners up	Mwania & Ammon Omiti	Significance of Geothermal site surveys
Overall winners	G2G Winner 2016	James gitonga & R Onyango	Sang'oro Talirace water back pressure control
	I st Runners up	Abel Rotich	Geothermal strategy development
//	2 nd Runners up	Francis Karanja	Rehabilitation of Mesco using KenGen's internal team
2017 Winners			
Category	Ranking	Name of winner	Paper
Management Proposal & Project	Winner 2017	Julie Mwaluma & Tereza Koech	Experiential Nav. Of change
	D	Philip Barasa	A 1' (' CD (' D' ' L '
	Runners up	Timp Barasa	Application of Precautionary Principle in KenGen
	Third Place	Caxton Mwangi & Harrison Cira	
Technical Proposal &	·	Caxton Mwangi	KenGen
Technical	Third Place	Caxton Mwangi & Harrison Cira	KenGen Kengen mobile App Production of liquid detergent to reduce
Technical Proposal &	Third Place Winner 2017	Caxton Mwangi & Harrison Cira James Nyandigisi Elizabeth Kiilu &	KenGen Kengen mobile App Production of liquid detergent to reduce cost of drilling Implementation of automatic meter reading
Technical Proposal &	Third Place Winner 2017 2 nd runners up	Caxton Mwangi & Harrison Cira James Nyandigisi Elizabeth Kiilu & C. Ngetich	KenGen Kengen mobile App Production of liquid detergent to reduce cost of drilling Implementation of automatic meter reading (AMR) for bulky energy meters Design of Fire Protection Controller for
Technical Proposal & Project Technical	Third Place Winner 2017 2 nd runners up 3 rd runners up	Caxton Mwangi & Harrison Cira James Nyandigisi Elizabeth Kiilu & C. Ngetich Walter Waziri Christopher	KenGen Kengen mobile App Production of liquid detergent to reduce cost of drilling Implementation of automatic meter reading (AMR) for bulky energy meters Design of Fire Protection Controller for KenGen Power Plants
Technical Proposal & Project Technical	Third Place Winner 2017 2nd runners up 3rd runners up Winner 2017	Caxton Mwangi & Harrison Cira James Nyandigisi Elizabeth Kiilu & C. Ngetich Walter Waziri Christopher Kutswa	KenGen Kengen mobile App Production of liquid detergent to reduce cost of drilling Implementation of automatic meter reading (AMR) for bulky energy meters Design of Fire Protection Controller for KenGen Power Plants KWG4 Unit Diaphragm Repair The 5MW Pilot Plant & 75.6MW Wellheads Projects: KenGen's Journey to World Class

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Overall winners	G2G Winner 2017	Christopher Kuswa	KWG\$ Unit Diaphragm Repair
	I st Runners up	James Nandigisi & Pius Owiti	Production Of Liquid Detergent To Reduce Cost Of Drilling2
	2 nd Runners up	Elizabeth Kiilu & Catherine Ngetich	Implementation of Automatic Meter Reading (AMR) Bulk Energy Metres2
2018 Winners			
Category	Ranking	Name of winner	Paper
Technical Proposal &	Winner 2018	Catherine Nyambala	Pawa World why KenGen should embrace ESS
Project	Runners up	Joseph Gitau	Provision of Tracer flow Testing
	Third Place	Omar Salim	Installation of Radar Gauges at Kipevu Ito minimize errors
Management Proposal &	Winner 2018	Josephine Kamatu	KenGen's Flexi Time
Project	2 nd runners up	Freda Nyambura	Dynamics and Risks of KenGen portfolio Revenue budgeting.
	3 rd runners up	Kepha Omuoso	Optimization of Academic visits in 7 forks.
Exhibition	Winner 2018	Amos Mbutu	Schools green initiative challenge
	Runners Up	James Nyandigisi	Manufacture of Drilling Detergent
Overall winners	G2G Winner 2018	Irene Rono	Real time testing of rock cuttings during drilling
	I st Runners up	Andrew Orlando	Augmented reality to enhance provision of plant information (A case study of Kipevu Power Station).
	2 nd Runners up	Margret Iregi	Rehabilitation of fire protection systems using internal capacity.
2019 Winners			
Category	Ranking	Name of winner	Paper
Technical	Winner 2019	Omar Salim	O&M of Kipevu III by KenGen
Proposal &	Runners up	Munyau Maithya	Olkaria IAU Main pipe failure RCA
Project	Third Place	Eunice Bonyo	Real Time Monitoring Of Steam Purity Using Online Analyzers
	Fourth Place	Eliud Wanyonyi	Connection Of Well Ow-39d Using Steamfield Internal Resources
	Fifth Place	Pharis Mukeu	Improved cooling tower basins
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Management Proposal & Project	Winner 2019	Joan Chahenza	Paper on Proposal for equity partnerships with IPPs in kenya & SSA through PE and Co investments
	2 nd runners up	Omar Salim	Improved Performance At Kipevu I With Implementation Of Energy Efficiency Measures
	3 rd runners up	Zeddy Bariti	Kengen Online Brand Ambassadors Employee Advocacy Program Paper
Overall winners	G2G Winner 2019	Duncan Muchendu	Introducing Biogas as an Alternative Source of energy at kenGen (Detailed Proposal)
	I st Runners up	Duncan Omollo	Automatic braking system for GT generator
	2 nd Runners up	James Nyandigisi	Geobrine electric power generation concept
2020 Winners			
Category	Ranking	Name of winner	Paper
Technical Proposal &	Winner 2020	Antony Langat	Hydrogen gas as an alternative source of revenue
Project-	2 nd runners up	Allan Kubai	
Revenue Diversification	3 rd runners up	Oswald Ngeti	Discovery of black gold at Kipevu
Technical Proposal & Project -	Winner 2020	Dr. Anna Mwangi	Establishment of a real time seismic observatory in Olkaria to monitor seismic activity in the region
Process Improvement	2 nd runners up	Solomon Muthoka	Proposed installation of OPGW at geothermal division
	3 rd runners up	Richard Obiero Onyango	Testing of electrical plant equipment from first principles
Exhibition	Winner	Betty Ouko	Brine skincare products
Overall winners	G2G Winner 2020	Catherine Nyambala	Pawaworld 2.0: why KenGen cannot ignore the li-ons?
	I st Runners up	Christopher Kutswa	KWG 12 turbine rotor 1st stage repairs: static balancing, simulation and re-blading
	2 nd Runners up	James Nyandigisi	Proposal for mobile money investment into geothermal power generation
2021 Winners			
Category	Ranking	Name of winner	Paper
Technical Proposal &	Winner 2021	Duncan Omollo	Replacement Of Gt2 Bearing Number 2
Project	2 nd runners up	Aggrey Ochieng	Kiambere New Shaft Seal Design
	3 rd runners up	Pius Owiti	Electrical Energy Storage And Transportation Using Nanotechnology.

Management Proposal & Project	Winner 2021	James Gitonga	Optimization Of Cost Through Use Of Lean Six Sigma Amidst Covid-19 Pandemic
	2 nd runners up	Bethwel Ogwayo	Employee Virtual On-Boarding Process In Kenya Electricity Generating Company Plc
	3 rd runners up	Fred Wekesa	Kengen Integrated Spatial Resource Managemnt System (IRMS)
Exhibition	Winner	Joseph Odhiambo	Well Head Cooling Tower Motor Relocation
Overall winners	G2G Winner 2021	Munyao Maithya	Repair Of Steam Pipe Lines Using Internal Resources
	I st Runners up	Dennis Wangariria	Refurbishment Of Kiambere Unit Control Boards Using Internal Capacity
	2 nd Runners up	George Ngomi	Interactive Geothermal Power Generation Process Model
2022 Winners			
Category	Ranking	Name of winner	Paper
Management Proposal &	2 nd Runners Up	Salesa Halake	Automation Of Permit To Work In Kengen
Project	I st Runners Up	Marion Omanga	Adventure The Olkaria Geothermal Field With Ziplining
	Winner 2022	Felicity Otieno	Enhancing Mentoring Experiences In Kengen Through E-Mentoring
Technical Proposal	3rd Runners Up	Thomas Muteero	Sustainable Solutions To Lengthy Breakdowns Case Study Ow37 Kwg0 I Unit 2 Pinion Shaft
	2 nd Runners Up	Lydia Gathuku	The Watermaster And Geotubes - Cost Effective Dredging Solution
	I st Runners Up	Kipkoech Langat	Improving Hot Gas Path Inspection Maintenance Process For Frame 6 Gas Turbines
	Winner 2022	James Gitonga	Improvement Of Cooling Water System For Sondu And Sang'oro Machines
Technical Project	I st Runners Up	Kenneth Kipkoech & Zipporah Cheruiyot	Repair Of Tana Unit 3 Stator Using Internal Resources
	Winner 2022	Wilson Bett	The Upgrade & Re-Engineering Of Sagana Hepp Water Ways Structures
Exhibition			Real Time Reservoir Pressure Monitoring

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Overall Winners	2 nd Runners Up	Omar Salim	Implementation Of Kdp3 O&M By Kengen
	I st Runners Up	Joseph Odhiambo	The Design And Fabrication Of Generator Rotor Removal (Threading Out) Equipment (For Wellhead Generators)
	Winner 2022	Thomas Murimi	Kipevu lii Wireless Big End Temperature Monitoring System
2023 G2G Sem	inar Winners		
Category	Ranking	Name of winner	Paper
Technical Proposal	Winner 2023	Sheila Sergon	Hydro-Battery Hybrid Plants For Flexibility, Improved Efficiency And Grid Stability In Western Region
	I st runners up	Antony Langat	Waste To Green Hydrogen
	2 nd runners up	Dr. Xavier Shioya	Energy Systems Modeling For A Secure, Affordable, Clean, And Sustainable Energy Service.
Technical Project	Winner 2023	Joseph Odhiambo	Governor Yoke design change for Olkaria 4
	I st runners up	Evans Mwangangi Mulli & Moses Mungai	Masinga Unit 1 & 2 Runner Overhaul Using Internal Resources
	2 nd runners up	Duncan Omollo & Luka Munyi	Full Capacity Payment Restoration At Muhoroni Gas Turbines Power Plants
Management Proposal & Project	Winner 2023	Francis Kivore & Aggrey Ganira	Development of a Hydro center
	Ist runners up	Christopher Muchiri	Environmental Management And Sustainability Consulting Services For Business Resilience
	2 nd runners up	Richard Chea	Keeping Production Local By Collaborating With NMC
Exhibition	Winner	Stephen Mbatha & John Omindo	KenGen Green Energy Park
Overall winners	G2G Winner 2023	George Ngomi	Restoration Of Olkaria Additional Units 4 And 5 After Turbine And Generator Rotor Bearing Failures.
	I st Runners up	Catherine Nyambala & Bob Osoro	PawaWorld 3 How KenGen has embraced a LI-lon.
	2 nd Runners up	Dennis Githinji & Abdalla Ali	Sondu Outlet Channel Water Level Monitoring System

